Subject: RE: Ban the Box
Date: Tuesday, November 3, 2015 at 4:41:30 PM Pacific Standard Time
From: Robert Buente
To: Jessica Lall

Keep the “box.”

Robert Buente
President/CEO
1010 Development Corporation
1001 South Hope Street
First Floor
Los Angeles, CA 90015
bbuente@1010dev.org

213-749-0214 x202 (o)
213-749-3098 (f)

From: Jessica Lall [mailto:jessica@southpark.la]
Sent: Tuesday, November 3, 2015 4:30 PM
To: 'Ruth Hern'; Robin Bieker; Shelby Jordan; Bob Buente; Terri Toennies; Nate Nusbaum; Richard Wu; Michelle Heilpern; Daniel Taban; James Pugh; Paul Keller; Denise Mendoza; faye; Ann Hickambottom; Channing Henry; Sonnet Hui
Subject: FW: Ban the Box

Hi Everyone -

Please see the below question on Ban the Box. The city is asking for informal feedback from employers on the issue. If you have thoughts, please reply to me and just let me know. This is just for them to start gathering thoughts.

Thanks!

Jessica Lall
South Park BID
Celebrating 10 Years
o. 213 663 1112
c. 213 820 0837

24/7: 866 560 9346

From: "felipe.v.chavez@lacity.org" <felipe.v.chavez@lacity.org>
Date: Tuesday, November 3, 2015 at 1:26 PM
To: Jessica Lall <jessica@southpark.la>
Cc: Ivania Sobalvarro <ivania.sobalvarro@lacity.org>
Subject: Ban the Box

Hi Jessica,

I am now working on a report relative to eliminating criminal history questions from job applications (Ban the Box). The issue was heard in Economic Development Committee last year. Given that you represent employers who may be affected by this policy, do you have any thoughts on the issue?

- Felipe

Felipe Valladolid Chavez
Legislative Analyst

Office of the Chief Legislative Analyst
Los Angeles City Council

255 City Hall
200 N. Spring Street
Los Angeles, CA 90012

p: 213.473.5729
e: felipe.v.chavez@lacity.org
e: sidewalk.vending@lacity.org

http://sidewalkvending.lacity.org

Subject: Re: Ban the Box
Date: Tuesday, November 3, 2015 at 4:38:42 PM Pacific Standard Time
From: Terri Toennies
To: Jessica Lall

This is not a good idea. It would then require specific background checks to be put n place where an Employer may currently not have them.

For example, a person in the office that sells events and has access to client's credit cards is normally not run through a background check- because they would have had to note if they were ever criminally prosecuted for a crime that might have involved any sort of theft-

If I don't know that before hiring, i will now have to spend $35 to $75 per employee on a background check to legally find out what the potential employees past criminal record is.

This can also help explain a lapse in someones resume or work background.

I think it is a bad idea

Terri Toennies
Executive Vice President & General Manager

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> On Nov 3, 2015, at 4:30 PM, Jessica Lall <jessica@southpark.la> wrote:
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From: "felipe.v.chavez@lacity.org" <felipe.v.chavez@lacity.org>
Date: Tuesday, November 3, 2015 at 1:26 PM
To: Jessica Lall <jessica@southpark.la>
Cc: Ivania Sobalvarro <ivania.sobalvarro@lacity.org>
Subject: Ban the Box

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Subject: Ban the Box
Date: Tuesday, November 3, 2015 at 12:26:44 PM Pacific Standard Time
From: Felipe Valladolid Chavez
To: Jessica Lall
CC: Ivania Sobalvarro

Hi Jessica,

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- Felipe

Felipe Valladolid Chavez
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